

An Ordinance prohibiting
County employment while re-
ceiving certain retirement
benefits.

ORDINANCE No. 150,1981
AMENDING ORDINANCE NO. 67, 1976

BE IT ORDAINED BY THE COUNTY COMMISSIONERS OF CLALLAM
COUNTY:

Employment Prohibited While Receiving Certain Retirement
Benefits. No person working over 69 hours per month shall be
employed by Clallam County while receiving retirement benefits
from a state retirement system in which Clallam County parti-
cipates.

for Clallam County

PASSED AND ADOPTED THIS 22 DAY OF September 1981

BOARD OF CLALLAM COUNTY COMMISSIONERS

Approved as to form
and legality:

Dick Lotzgesell
Dick Lotzgesell, Chairman

Don Feeley
Don Feeley

Harry L. Lydiard
Harry L. Lydiard

ATTEST:

Sharon L. Kirby
Clerk of the Board

BEFORE THE BOARD OF CLALLAM COUNTY COMMISSIONERS, STATE OF WASHINGTON

IN THE MATTER OF:)
)
Call for a Public Hearing)
to Amend Ordinance No. 67, 1976)

Resolution No. 294, 1981

THE BOARD OF CLALLAM COUNTY COMMISSIONERS finds as follows:

- I. The proposed amendment to Ordinance 67, 1976, a true and correct copy of which is attached to this resolution, marked as Exhibit "A" and incorporated herein by reference, should be considered by the Board for adoption.
- II. The Clallam County Charter, Section 3.10, requires that a public hearing be held at least ten days after the introduction of a proposed ordinance.
- III. The Charter also requires due notice, which is defined in RCW 36.32.120(7) as publication of the full text of the ordinance at least one time, ten days prior to the hearing.

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF CLALLAM COUNTY COMMISSIONERS, in consideration of the above findings of fact:

- 1. That a public hearing be held in the Commissioners' meeting room, at the County Courthouse on the _____ day of _____, 1981, at _____ at which hearing the Board will consider the adoption of the proposed amendment, a true and correct copy of which is attached to this resolution as Exhibit "A".
- 2. That the full text of this resolution attached amendment to Ordinance 67, 1976 be published one time at least ten days prior to the hearing.

PASSED AND ADOPTED THIS 8 DAY OF September, 1981.

BOARD OF CLALLAM COUNTY COMMISSIONERS

Dick Lotzgesell
Dick Lotzgesell, Chairman

Don Feeley
Don Feeley

Harry L. Lydiard
Harry L. Lydiard

ATTEST:

Karen Kirby
Karen Kirby
Clerk of the Board

By: Sandra L. Cleland Resolution No. 294, 1981
Deputy

cc: Personnel
Public Works
Newspaper

Please publish:

TO: Board of Clallam County Commissioners
FROM: Viki L. Witschger *lv*
Personnel Director
RE: Ordinance 67, 1976
DATE: August 19, 1981

While reviewing ordinances relating to personnel matters, I came across Ordinance 67, 1976. This ordinance prohibits the County's employing a person while they are receiving retirement benefits.

The County currently has an employee, "Buck" Buchanan, who is working seven hours per week in Clallam Bay. Buck works at the waste disposal site and assists at the treatment plant. He is familiar with all of this work and is of great benefit to the county as his effort and reliability is far beyond what the job calls for. It is especially difficult to find someone in Clallam Bay with the technical background to work at the treatment plant.

Ordinance 67, 1976 would require the County to discharge Buck. I have called Mr. Dion Fisher, Assistant Director of the Department of Retirement Systems concerning any retirement payment problems which might occur by Buck working for the County now. The State has no objection or problem with persons receiving retirement benefits and going back to work for an employer, as long as the hours remain under 70 per month. Buck's retirement income from the State would not be in detriment.

I feel Ordinance 67, 1976 should be amended to allow a retired employee to work for the County on a part-time basis, not to exceed 70 hours per month. The present ordinance ties our hands in being able to use the extensive knowledge and abilities of those persons who are "retired" from County service. The County is benefiting from past experience, thus reducing training costs, and the employees generally are high producers because of their enjoyment in remaining active in the work force.

With this in mind, I have re-drafted Ordinance 67, 1976 for Board consideration and approval.

VLW:s

cc: Robert Leach
Randy Wright